

Ranelagh Primary School: Governor Action Plan 2025-2026



RANELAGH PRIMARY SCHOOL – GOVERNORS ACTION PLAN 2025–2026

VISION

To ensure every child thrives academically, socially, and emotionally by accessing consistently high-quality teaching, an ambitious curriculum, and a culture of care, respect, and inclusion.

VALUES

- **Excellence** – We believe every child can achieve exceptional outcomes through high expectations and teaching.
- **Inclusion** – We are a school where all learners, regardless of background, can succeed.
- **Aspiration** – We nurture curiosity, ambition and resilience in every pupil.
- **Collaboration** – We work in partnership with families, staff, and the wider community.
- **Integrity** – We lead with transparency, fairness, and accountability.

STRATEGIC PRIORITIES 2025–2026

1. Rapidly improve the quality of teaching and learning across the school.
2. Accelerate progress and raise attainment for all pupils, across all pupil groups.
3. Strengthen leadership at all levels, including governance, to drive school improvement.
4. Embed robust curriculum planning, delivery, and assessment.
5. Ensure effective use of resources to support strategic goals.

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ACTION PLAN: Rapid Improvement in Teaching, Learning & Pupil Outcomes

Action	Lead Governor / Responsible	Timeline	Monitoring & Evidence	Expected Impact
1. Establish a clear Teaching & Learning Strategy outlining expectations, pedagogy, and professional development.	Headteacher	September 2025	Strategy document, FGB approval	Consistent, evidence-based teaching across school
2. Ensure all teachers receive targeted CPD linked to pupil progress and subject knowledge.	T&L Committee, CPD Lead, Rapid Improvement Committee	Half-termly reviews	CPD logs, staff feedback, lesson visits, monitoring reports	Improved classroom practice and pupil outcomes
3. Deploy coaching and mentoring for Early Career Teachers and underperforming staff.	ECT Lead, SLT, Rapid Improvement Committee	Ongoing	Support records, progress reviews	Strengthened capacity in teaching workforce
4. Implement termly teaching quality reviews including learning walks, book looks, and pupil voice.	Group A Monitoring (Quality of Education), Rapid Improvement Committee	Half-termly reviews	Visit reports, lesson evaluations	Rapid identification and support for weak teaching
5. Track and analyse pupil performance data every half term with a focus on PP, SEND, and vulnerable pupils.	Headteacher, Rapid Improvement Committee, Assessment Lead	Half-termly reviews	Data dashboards, meeting minutes	Timely interventions and narrowing of attainment gaps
6. Governors to attend pupil progress meetings to validate school's actions and challenge underperformance.	Chair of Governors & Pupil Welfare Lead	Half-termly	Attendance logs, Governor visit notes	Stronger accountability and pupil-focused challenge
7. Review curriculum implementation and impact across core	Headteacher, Rapid Improvement	Half-termly	Subject leader reports, visit feedback	Improved curriculum

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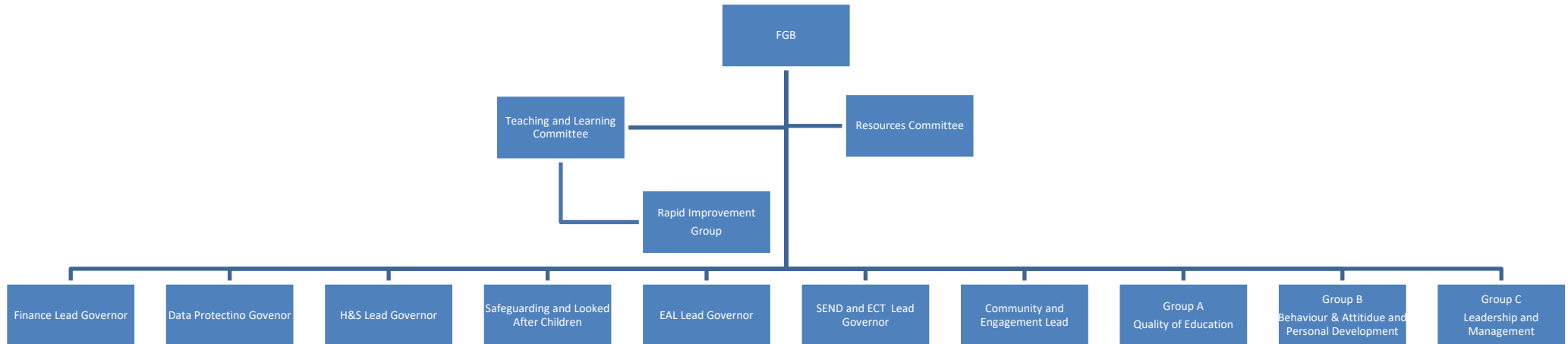


subjects through structured monitoring.	Committee, T&L Committee			consistency and outcomes
8. Ensure teaching is fully inclusive , with reasonable adjustments for pupils with SEND and EAL.	Headteacher, SEND Governor, EAL Governor	Half-termly	SEN reports, class observations	Equity in teaching and improved outcomes for all groups
9. Review and act on pupil and parent feedback on teaching and learning experience.	Community Governor	Spring 2026	Survey results, focus group minutes	Improved communication and responsiveness to needs
10. Use school resources strategically to target improvement areas, e.g. tutoring, intervention staffing.	Finance Governor, Headteacher, Chair Of Govenors, FGB, SBM	Reviewed termly	Budget tracking, intervention impact reports	Resources aligned to teaching priorities and pupil outcomes



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Ranelagh Governing Body Structure and Roles



Role	Governor	Role	Governor
Chair of Governors	Gary Morgan	ECT Lead Governor	Eileen Allpress
Vice Chair of Governors	Lucy Matthews	SEND Lead Governor	Eileen Allpress
Finance Lead Governor	David Plowman	Group A Quality of Education	Eileen Allpress, Liz Wood, Polly ford
H&S Lead Governor	Gary Morgan	Group B Behaviour & Attitude and Personal Development	Heidi Austin, Lucy Matthews, Ash Abraham
Safeguarding and Looked after Children Lead Governor	Heidi Austin	Group C Leadership and Management	Gary Morgan, David Plowman, Ash Abraham
EAL Lead Governor	Ash Abraham	Data Protection Lead Governor	Lucy Matthews
Community and Engagement Lead Governor	Liz Wood & Jack Sunderland	LA Governor	Polly Ford



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Committee Membership

Head Teacher Performance Committee	Resources & Pay Committee	Teaching and Learning Committee
Chair – Lucy Matthews Membership Ash Abraham David Plowman	Chair David Plowman Membership Lucy Matthews Ash Abraham Liz Wood Olga Hopper Gary Morgan	Chair Eileen Allpress Membership Ash Abraham Liz Wood Jackie Sunderland Olga Hopper Heidi Austin

Rapid Improvement Group
Chair – Olga Hopper Membership Eileen Allpress Jackie Sunderland Tom Cooper Nymone De Costa Jones Gary Morgan Each meeting will have SME invites for specific subjects, both from school and externally. The focus of this group is for school leadership to report back to governors on rapid improvement progress and attainment.



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Monitoring Schedule

September 2025 Academic Year

Area of School/ SDP/ Monitoring	Governor or Group	When
Finance and Budget Monitoring	David Plowman	Termly
Health and Safety & Premises	Gary Morgan	Termly
Safeguarding	Heidi Austin	Termly
Community and Engagement with Stakeholders	Liz Wood	Termly
SEND and EAL	Ash Abraham & Eileen Allpress	Termly
Quality of Education	Group A	Termly
Behaviour & Attitude and Personal Development	Group B	Termly
Leadership and Management	Group C	Termly
Data Protection	Lucy Matthews	Annual
School Improvement Review	FGB	Termly
Rapid Improvement Impact (Data review)	Rapid Improvement Group & SLT	Half Termly
Attendance	Jackie Sutherland and Liz Wood	Termly

Group A monitoring dates – 5th Nov, 11th March and 3rd June

Group B monitoring Dates – 4 Nov, 16 Jan and 24 Apr

Group C monitoring dates - 23 Oct, 10th Feb and 28th April.